

(1)

DECLARATION OF OTIS D. WOODARD

I Otis D. Woodard, respectfully state as follows.

1. I am a resident of the city of St. Louis of the state of Missouri. I have been a resident of St. Louis since 1969.

2. I have been the director of Lutheran North St. Louis Outreach for twenty-one years. Based on the gospel derived from the Lutheran church this agency responds to calls for help of the needy in St. Louis and Illinois. The theme of my work has been the Gospel After The Benediction. We provide food, clothing, shelter, crisis counseling and social education. We get calls from companies, organizations, and many individuals requesting job references from Lutheran Outreach.

3. In KFUD's OPPOSITION TO PETITION TO DENY AND response TO INQUIRY, dated Feb. 23, 1990 on page fifteen, KFUD states, "Finally, KFUD has begun working with Reverend Otis Woodard, a black Lutheran Minister who operates an outreach in northern St. Louis. Reverend Woodard has referred minority applicants to KFUD."

4. KFUD's statement above, in paragraph three, is absolutely untrue. KFUD has never approached me as a referral source for minority applicants. Furthermore I am a lay minister not a Lutheran Reverend.

5. I have a very extensive musical background. My first music teacher was W.W. Handy who was the nephew of the famous musical composer W.C. Handy. Under W.W. Handy's tutelage I studied many forms of music, including classical. I also participated in the ballet during high school. We performed Swan Lake in many southern cities to high school audiences. I sing and play many instruments, including the trombone, baritone, and the ukulele. In fact, I was a member of the KFUD choir and sang the "Amazing Grace" solo on the first KFUD choir album.

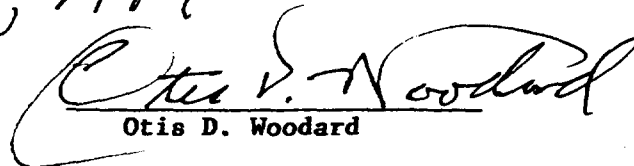
6. Again, I want to stress that I am a life long Lutheran. I was baptized at the age of six at St. Paul's Lutheran church, in Birmingham, Alabama, where I am listed as a founder of the church.

7. Again I also want to stress that KFUD has never contacted me in regards to job referrals for African-Americans, or anyone else for that matter.

8. I declare under penalty of perjury under the laws of the United States of America that the foregoing Declaration is true and correct to the best of my knowledge and belief.

Executed

June 15, 1994

  
Otis D. Woodard

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NAACP EXHIBIT 21

Federal Communications Commission	
Docket No. <u>94-10</u>	Exhibit No. <u>21</u>
Presented by <u>NAACP</u>	
Disposition	Identified <u>6/21</u>
	Received _____
	Rejected _____
Reporter <u>BARBARA LORD</u>	
Date <u>6/21/94</u>	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
CALIFORNIA	LOS ANGELES	360							
	KIQQ FM 08818	LOS ANGELES-LONG BEACH							
	FULL TIME HIGHER PAY		24	8	3	0	0	0	3
	FULL TIME LOWER PAY		11	8	6	2	0	0	4
	FULL TIME TOTAL		35	16	9	2	0	0	7
	PART TIME TOTAL		8	2	3	0	1	0	2
	1983 TOTAL EMPLOYEES		43	18	12	2	1	0	9
	1982 TOTAL EMPLOYEES		40	16	10	2	0	0	8
	1981 TOTAL EMPLOYEES		39	17	9	3	0	0	6
	1980 TOTAL EMPLOYEES		36	16	9	5	1	0	3
	1979 TOTAL EMPLOYEES		32	13	9	4	1	0	4
	KJOI FM 08018	LOS ANGELES-LONG BEACH							
	FULL TIME HIGHER PAY		18	6	4	3	1	0	0
	FULL TIME LOWER PAY		5	5	1	0	0	0	1
	FULL TIME TOTAL		23	11	5	3	1	0	1
	PART TIME TOTAL		6	0	0	0	0	0	0
	1983 TOTAL EMPLOYEES		29	11	5	3	1	0	1
	1982 TOTAL EMPLOYEES		24	9	6	3	0	0	3
	1981 TOTAL EMPLOYEES		24	9	5	2	1	0	2
	1980 TOTAL EMPLOYEES		26	8	5	4	0	0	1
	1979 TOTAL EMPLOYEES		26	9	4	3	1	0	0
	KKGO FM 08011	LOS ANGELES-LONG BEACH							
	FULL TIME HIGHER PAY		16	7	5	3	0	1	1
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		18	9	5	3	0	1	1
	PART TIME TOTAL		8	2	4	3	0	0	1
	1983 TOTAL EMPLOYEES		26	11	9	6	0	1	2
	1982 TOTAL EMPLOYEES		22	10	10	6	1	1	2
	1981 TOTAL EMPLOYEES		21	10	8	6	0	1	1
	1980 TOTAL EMPLOYEES		22	10	8	7	0	1	0
	1979 TOTAL EMPLOYEES		23	10	9	8	0	1	0
	KLVE FM 08009	LOS ANGELES-LONG BEACH							
	1979 TOTAL EMPLOYEES		18	3	16	0	0	0	16
	KMET FA 03188	LOS ANGELES-LONG BEACH							
	1979 TOTAL EMPLOYEES		36	15	10	2	0	3	5
	KMET FM 03188	LOS ANGELES-LONG BEACH							
	FULL TIME HIGHER PAY		24	8	6	1	0	2	3
	FULL TIME LOWER PAY		6	5	3	2	0	0	1
	FULL TIME TOTAL		30	13	9	3	0	2	4
	PART TIME TOTAL		11	3	0	0	0	0	0
	1983 TOTAL EMPLOYEES		41	16	9	3	0	2	4
	1982 TOTAL EMPLOYEES		40	15	9	2	0	1	6
	1981 TOTAL EMPLOYEES		37	12	7	1	0	2	4
	1980 TOTAL EMPLOYEES		35	12	7	1	0	2	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
					TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
CALIFORNIA	SAN DIEGO	670 SAN DIEGO							
	KBZT FM 08072								
	FULL TIME HIGHER PAY		17	6	2	1	0	0	1
	FULL TIME LOWER PAY		2	2	2	1	0	0	1
	FULL TIME TOTAL		19	8	4	2	0	0	2
	PART TIME TOTAL		12	5	0	0	0	0	0
	1983 TOTAL EMPLOYEES		31	13	4	2	0	0	2
	1982 TOTAL EMPLOYEES		25	8	4	3	0	0	1
	1981 TOTAL EMPLOYEES		24	7	2	1	0	0	1
	1980 TOTAL EMPLOYEES		22	8	2	1	0	0	1
	1979 TOTAL EMPLOYEES		19	8	2	1	0	0	1
	KFSD FM 08753	SAN DIEGO							
	FULL TIME HIGHER PAY		13	3	2	0	0	1	1
	FULL TIME LOWER PAY		2	1	1	0	1	0	0
	FULL TIME TOTAL		15	4	3	0	1	1	1
	PART TIME TOTAL		4	1	1	0	0	0	1
	1983 TOTAL EMPLOYEES		19	5	4	0	1	1	2
	1982 TOTAL EMPLOYEES		18	6	3	0	1	0	2
	1981 TOTAL EMPLOYEES		17	5	1	0	0	0	1
	1980 TOTAL EMPLOYEES		14	4	0	0	0	0	0
	1979 TOTAL EMPLOYEES		15	3	1	1	0	0	0
	KIFM FM 08069	SAN DIEGO							
	FULL TIME HIGHER PAY		16	6	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	1	0	0	0	1
	FULL TIME TOTAL		18	8	1	0	0	0	1
	PART TIME TOTAL		5	2	0	0	0	0	0
	1983 TOTAL EMPLOYEES		23	10	1	0	0	0	1
	1982 TOTAL EMPLOYEES		20	7	0	0	0	0	0
	1981 TOTAL EMPLOYEES		24	4	1	1	0	0	0
	1980 TOTAL EMPLOYEES		20	5	0	0	0	0	0
	1979 TOTAL EMPLOYEES		19	6	1	1	0	0	0
	KITT FM 08067	SAN DIEGO							
	1981 TOTAL EMPLOYEES		15	4	1	1	0	0	0
	1980 TOTAL EMPLOYEES		15	6	4	2	1	0	1
	1979 TOTAL EMPLOYEES		20	6	6	1	0	0	5
	KJQY FM 08754	SAN DIEGO							
	FULL TIME HIGHER PAY		15	5	2	1	0	0	1
	FULL TIME LOWER PAY		4	3	1	1	0	0	0
	FULL TIME TOTAL		19	8	3	2	0	0	1
	PART TIME TOTAL		7	0	0	0	0	0	0
	1983 TOTAL EMPLOYEES		26	8	3	2	0	0	1
	1982 TOTAL EMPLOYEES		27	8	3	1	0	0	2
	1981 TOTAL EMPLOYEES		24	7	4	0	1	0	3
	1980 TOTAL EMPLOYEES		23	8	2	0	1	0	1
	1979 TOTAL EMPLOYEES		21	8	3	1	0	0	2

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
					TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
CALIFORNIA	SAN FRANCISCO	690							
	KIQI AF 04355	SAN FRANCISCO-OAKLAND							
	1980 TOTAL EMPLOYEES		52	20	15	5	8	1	1
	1979 TOTAL EMPLOYEES		49	22	13	3	5	2	3
	KIQI AM 04355	SAN FRANCISCO-OAKLAND							
	FULL TIME HIGHER PAY		20	4	18	0	0	0	18
	FULL TIME LOWER PAY		3	1	2	0	0	0	2
	FULL TIME TOTAL		23	5	20	0	0	0	20
	PART TIME TOTAL		0	0	0	0	0	0	0
	1983 TOTAL EMPLOYEES		23	5	20	0	0	0	20
	1982 TOTAL EMPLOYEES		18	3	15	0	0	0	15
	1981 TOTAL EMPLOYEES		23	4	16	0	0	0	16
	KKHI AF 01298 )	SAN FRANCISCO-OAKLAND							
	FULL TIME HIGHER PAY		19	5	2	1	1	0	0
	FULL TIME LOWER PAY		3	3	2	1	0	0	1
	FULL TIME TOTAL		22	8	4	2	1	0	1
	PART TIME TOTAL		4	3	1	1	0	0	0
	1983 TOTAL EMPLOYEES		26	11	5	3	1	0	1
	1982 TOTAL EMPLOYEES		30	10	4	3	1	0	0
	1981 TOTAL EMPLOYEES		28	9	6	3	3	0	0
	1980 TOTAL EMPLOYEES		31	12	5	1	3	1	0
	1979 TOTAL EMPLOYEES		27	9	4	2	0	0	2
	KNBR AF 00199	SAN FRANCISCO-OAKLAND							
	FULL TIME HIGHER PAY		93	30	17	6	7	0	4
	FULL TIME LOWER PAY		21	18	10	5	4	0	1
	FULL TIME TOTAL		114	48	27	11	11	0	5
	PART TIME TOTAL		2	2	0	0	0	0	0
	1983 TOTAL EMPLOYEES		116	50	27	11	11	0	5
	1982 TOTAL EMPLOYEES		110	46	26	11	11	0	4
	1981 TOTAL EMPLOYEES		111	44	28	10	13	1	4
	1980 TOTAL EMPLOYEES		94	38	20	8	9	0	3
	1979 TOTAL EMPLOYEES		78	30	20	8	9	0	3
	KSFO AM 00232	SAN FRANCISCO-OAKLAND							
	FULL TIME HIGHER PAY		34	7	6	5	0	0	1
	FULL TIME LOWER PAY		8	7	3	1	1	0	1
	FULL TIME TOTAL		42	14	9	6	1	0	2
	PART TIME TOTAL		12	3	1	0	0	0	1
	1983 TOTAL EMPLOYEES		54	17	10	6	1	0	3
	1982 TOTAL EMPLOYEES		61	20	12	5	2	1	4
	1981 TOTAL EMPLOYEES		69	23	13	6	3	1	3
	1980 TOTAL EMPLOYEES		81	29	18	7	4	1	6
	1979 TOTAL EMPLOYEES		68	22	13	5	3	1	4

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BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
COLORADO	DENVER	150 DENVER-BOULDER			TOTAL	BLACK	PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
	KLIR FM 10376								
	FULL TIME HIGHER PAY		18	4	4	2	0	1	1
	FULL TIME LOWER PAY		2	2	1	0	0	0	1
	FULL TIME TOTAL		20	6	5	2	0	1	2
	PART TIME TOTAL		9	3	1	0	0	0	1
	1983 TOTAL EMPLOYEES		29	9	6	2	0	1	3
	1982 TOTAL EMPLOYEES		21	7	5	1	0	1	3
	KOSI FM 10377	DENVER-BOULDER							
	FULL TIME HIGHER PAY		19	6	2	1	0	0	1
	FULL TIME LOWER PAY		3	3	1	1	0	0	0
	FULL TIME TOTAL		22	9	3	2	0	0	1
	PART TIME TOTAL		4	0	1	1	0	0	0
	1983 TOTAL EMPLOYEES		26	9	4	3	0	0	1
	1982 TOTAL EMPLOYEES		24	8	10	2	0	0	8
	KPKE FM 03629	DENVER-BOULDER							
	FULL TIME HIGHER PAY		19	10	1	1	0	0	0
	FULL TIME LOWER PAY		2	2	1	1	0	0	0
	FULL TIME TOTAL		21	12	2	2	0	0	0
	PART TIME TOTAL		10	8	0	0	0	0	0
	1983 TOTAL EMPLOYEES		31	20	2	2	0	0	0
	1982 TOTAL EMPLOYEES		27	14	2	2	0	0	0
	KVOD FM 08779	DENVER-BOULDER							
	FULL TIME HIGHER PAY		12	3	1	1	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	FULL TIME TOTAL		13	4	1	1	0	0	0
	PART TIME TOTAL		3	2	0	0	0	0	0
	1983 TOTAL EMPLOYEES		16	6	1	1	0	0	0
	1982 TOTAL EMPLOYEES		16	6	1	1	0	0	0
	1981 TOTAL EMPLOYEES		14	4	1	1	0	0	0
	1980 TOTAL EMPLOYEES		14	4	1	1	0	0	0
	1979 TOTAL EMPLOYEES		14	4	1	1	0	0	0
	KCFR ER 07877	DENVER-BOULDER							
	FULL TIME HIGHER PAY		12	6	1	1	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0
	FULL TIME TOTAL		12	6	1	1	0	0	0
	PART TIME TOTAL		2	1	0	0	0	0	0
	1983 TOTAL EMPLOYEES		14	7	1	1	0	0	0
	1982 TOTAL EMPLOYEES		13	7	1	1	0	0	0
	1981 TOTAL EMPLOYEES		13	5	2	2	0	0	0
	1980 TOTAL EMPLOYEES		7	3	0	0	0	0	0
	1979 TOTAL EMPLOYEES		11	4	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR 5 BROADCASTING SERVICES  
BY STATES - NUMBER EMPLOYEES

PAGE 2

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
FLORIDA	MIAMI	555 MIAMI			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
	WTMI FM 08735								
	FULL TIME HIGHER PAY		13	4	2	1	1	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	FULL TIME TOTAL		14	5	2	1	1	0	0
	PART TIME TOTAL		5	0	2	2	0	0	0
	1983 TOTAL EMPLOYEES		19	5	4	3	1	0	0
	1982 TOTAL EMPLOYEES		15	3	1	1	0	0	0
	1981 TOTAL EMPLOYEES		16	4	2	1	1	0	0
	1980 TOTAL EMPLOYEES		19	4	4	4	0	0	0
	1979 TOTAL EMPLOYEES		24	8	2	1	0	0	1
	WLRN ER 07235	MIAMI							
	FULL TIME HIGHER PAY		11	1	3	2	0	0	1
	FULL TIME LOWER PAY		2	1	2	2	0	0	0
	FULL TIME TOTAL		13	2	5	4	0	0	1
	PART TIME TOTAL		5	2	2	2	0	0	0
	1983 TOTAL EMPLOYEES		18	4	7	6	0	0	1
	1982 TOTAL EMPLOYEES		14	2	5	4	0	0	1
	1981 TOTAL EMPLOYEES		13	2	4	4	0	0	0
	1980 TOTAL EMPLOYEES		15	3	5	4	0	0	1
	1979 TOTAL EMPLOYEES		12	3	3	3	0	0	0
	WMCU ER 07360	MIAMI							
	FULL TIME HIGHER PAY		5	1	0	0	0	0	0
	FULL TIME LOWER PAY		1	1	1	1	0	0	0
	FULL TIME TOTAL		6	2	1	1	0	0	0
	PART TIME TOTAL		8	1	0	0	0	0	0
	1983 TOTAL EMPLOYEES		14	3	1	1	0	0	0
	1982 TOTAL EMPLOYEES		14	2	1	1	0	0	0
	1981 TOTAL EMPLOYEES		13	3	1	0	0	0	1
	SONDERLING BROADCASTING CORPORATION HQ 00129								
	1979 TOTAL EMPLOYEES		12	5	0	0	0	0	0
	MIAMI BEACH	556 MIAMI							
	WKAT AM 00543								
	FULL TIME HIGHER PAY		13	2	2	1	0	1	0
	FULL TIME LOWER PAY		5	3	3	3	0	0	0
	FULL TIME TOTAL		18	5	5	4	0	1	0
	PART TIME TOTAL		9	4	0	0	0	0	0
	1983 TOTAL EMPLOYEES		27	9	5	4	0	1	0
	1982 TOTAL EMPLOYEES		29	10	7	5	0	1	1
	1981 TOTAL EMPLOYEES		47	17	6	4	0	0	2
	1980 TOTAL EMPLOYEES		51	17	9	4	1	1	3
	1979 TOTAL EMPLOYEES		37	12	7	3	0	0	4

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
BY STATES - NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
ILLINOIS	CHICAGO	150 CHICAGO							
	WBBM FA 03170								
	FULL TIME HIGHER PAY		25	9	3	2	0	1	
	FULL TIME LOWER PAY		4	4	2	0	0	2	
	FULL TIME TOTAL		29	13	5	2	0	3	
	PART TIME TOTAL		0	0	0	0	0	0	
	1983 TOTAL EMPLOYEES		29	13	5	2	0	3	
	1982 TOTAL EMPLOYEES		24	11	4	3	0	1	
	1981 TOTAL EMPLOYEES		25	12	4	3	0	1	
	1980 TOTAL EMPLOYEES		24	12	3	2	0	1	
	1979 TOTAL EMPLOYEES		25	13	4	2	1	1	
	WFMT FM 08193	CHICAGO							
	FULL TIME HIGHER PAY		44	15	8	7	0	1	
	FULL TIME LOWER PAY		5	4	2	1	0	1	
	FULL TIME TOTAL		49	19	10	8	0	2	
	PART TIME TOTAL		5	2	0	0	0	0	
	1983 TOTAL EMPLOYEES		54	21	10	8	0	2	
	1982 TOTAL EMPLOYEES		56	23	10	8	0	2	
	1981 TOTAL EMPLOYEES		53	22	13	8	0	5	
	1980 TOTAL EMPLOYEES		44	18	6	5	0	1	
	WFYR FM 08216	CHICAGO							
	FULL TIME HIGHER PAY		40	15	5	3	0	2	
	FULL TIME LOWER PAY		5	5	2	2	0	0	
	FULL TIME TOTAL		45	20	7	5	0	2	
	PART TIME TOTAL		9	3	1	1	0	0	
	1983 TOTAL EMPLOYEES		54	23	8	6	0	2	
	1982 TOTAL EMPLOYEES		48	18	5	4	0	1	
	1981 TOTAL EMPLOYEES		47	19	6	4	0	2	
	1980 TOTAL EMPLOYEES		44	18	8	7	0	1	
	1979 TOTAL EMPLOYEES		38	14	5	5	0	0	
	WLAK FM 08170	CHICAGO							
	FULL TIME HIGHER PAY		20	4	1	1	0	0	
	FULL TIME LOWER PAY		5	5	2	1	0	1	
	FULL TIME TOTAL		25	9	3	2	0	1	
	PART TIME TOTAL		0	0	0	0	0	0	
	1983 TOTAL EMPLOYEES		25	9	3	2	0	1	
	1982 TOTAL EMPLOYEES		23	7	3	2	0	1	
	1981 TOTAL EMPLOYEES		22	7	3	2	0	1	
	1980 TOTAL EMPLOYEES		19	6	3	2	0	1	
	1979 TOTAL EMPLOYEES		19	7	3	2	0	1	

MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
BY STATES - NUMBER OF EMPLOYEES

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
ILLINOIS	CHICAGO	150 CHICAGO							
	WLOO FA 08185								
	1981 TOTAL EMPLOYEES		33	11	3	2	0	1	
	1980 TOTAL EMPLOYEES		29	10	3	3	0	0	
	WLOO FM 08185	CHICAGO							
	1979 TOTAL EMPLOYEES		25	7	5	3	0	1	
	WLUP FM 08756	CHICAGO							
	FULL TIME HIGHER PAY		28	8	1	1	0	0	
	FULL TIME LOWER PAY		5	5	2	1	0	1	
	FULL TIME TOTAL		33	13	3	2	0	1	
	PART TIME TOTAL		13	8	5	3	0	1	
	1983 TOTAL EMPLOYEES		46	21	8	5	0	2	
	1982 TOTAL EMPLOYEES		45	20	8	4	0	3	
	1981 TOTAL EMPLOYEES		45	17	8	4	0	3	
	1980 TOTAL EMPLOYEES		37	19	7	6	0	1	
	1979 TOTAL EMPLOYEES		29	9	2	2	0	0	
	WMET FM 08167	CHICAGO							
	FULL TIME HIGHER PAY		19	7	2	1	0	1	
	FULL TIME LOWER PAY		5	4	3	3	0	0	
	FULL TIME TOTAL		24	11	5	4	0	1	
	PART TIME TOTAL		6	0	0	0	0	0	
	1983 TOTAL EMPLOYEES		30	11	5	4	0	1	
	1982 TOTAL EMPLOYEES		33	10	5	4	0	1	
	1981 TOTAL EMPLOYEES		31	9	4	3	0	1	
	1980 TOTAL EMPLOYEES		28	9	4	3	0	1	
	1979 TOTAL EMPLOYEES		36	13	7	7	0	0	
	WNIB FM 08244	CHICAGO							
	FULL TIME HIGHER PAY		8	2	1	1	0	0	
	FULL TIME LOWER PAY		0	0	0	0	0	0	
	FULL TIME TOTAL		8	2	1	1	0	0	
	PART TIME TOTAL		0	0	0	0	0	0	
	1983 TOTAL EMPLOYEES		8	2	1	1	0	0	
	1982 TOTAL EMPLOYEES		7	2	0	0	0	0	
	1981 TOTAL EMPLOYEES		8	2	1	1	0	0	
	1980 TOTAL EMPLOYEES		7	1	1	1	0	0	
	1979 TOTAL EMPLOYEES		8	1	1	1	0	0	
	WUSN FM 08673	CHICAGO							
	FULL TIME HIGHER PAY		20	10	0	0	0	0	
	FULL TIME LOWER PAY		2	2	2	1	0	1	
	FULL TIME TOTAL		22	12	2	1	0	1	
	PART TIME TOTAL		9	3	1	0	0	1	
	1983 TOTAL EMPLOYEES		31	15	3	1	0	2	
	1982 TOTAL EMPLOYEES		24	8	3	2	0	1	
	1981 TOTAL EMPLOYEES	PREVIOUS CALL> WEFM	28	9	5	4	0	1	
	1980 TOTAL EMPLOYEES	PREVIOUS CALL> WEFM	33	12	3	3	0	0	
	1979 TOTAL EMPLOYEES	PREVIOUS CALL> WEFM	34	17	6	5	0	1	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
MASSACHUSETTS	TAUNTON	420							
	WPEP AM 02271								
	FULL TIME HIGHER PAY		7	3	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		8	4	0	0	0	0	
	PART TIME TOTAL		5	1	1	1	0	0	
	1983 TOTAL EMPLOYEES		13	5	1	1	0	0	
	1982 TOTAL EMPLOYEES		13	8	1	1	0	0	
	1981 TOTAL EMPLOYEES		11	6	1	1	0	0	
	1980 TOTAL EMPLOYEES		12	7	0	0	0	0	
	1979 TOTAL EMPLOYEES		12	6	0	0	0	0	
	WSNE FM 08447								
	FULL TIME HIGHER PAY		19	4	1	1	0	0	
	FULL TIME LOWER PAY		4	4	1	1	0	0	
	FULL TIME TOTAL		23	8	2	2	0	0	
	PART TIME TOTAL		4	1	0	0	0	0	
	1983 TOTAL EMPLOYEES		27	9	2	2	0	0	
	1982 TOTAL EMPLOYEES		29	10	3	3	0	0	
	1980 TOTAL EMPLOYEES	PREVIOUS CALL> WRLM	16	4	0	0	0	0	
	1979 TOTAL EMPLOYEES	PREVIOUS CALL> WRLM	18	4	0	0	0	0	
	WALTHAM	435							
	WOLW AM 02061	BOSTON							
	FULL TIME HIGHER PAY		17	5	1	1	0	0	
	FULL TIME LOWER PAY		2	1	0	0	0	0	
	FULL TIME TOTAL		19	6	1	1	0	0	
	PART TIME TOTAL		10	1	0	0	0	0	
	1983 TOTAL EMPLOYEES		29	7	1	1	0	0	
	1982 TOTAL EMPLOYEES		25	6	1	1	0	0	
	1981 TOTAL EMPLOYEES		23	5	1	1	0	0	
	1979 TOTAL EMPLOYEES		14	1	0	0	0	0	
	WCRB FM 03967	BOSTON							
	FULL TIME HIGHER PAY		38	11	2	0	0	2	
	FULL TIME LOWER PAY		15	14	0	0	0	0	
	FULL TIME TOTAL		53	25	2	0	0	2	
	PART TIME TOTAL		11	2	2	1	1	0	
	1983 TOTAL EMPLOYEES		64	27	4	1	1	2	
	1982 TOTAL EMPLOYEES		63	27	3	1	0	2	
	1981 TOTAL EMPLOYEES		54	22	4	1	0	3	
	1980 TOTAL EMPLOYEES		52	20	3	2	0	1	
	1979 TOTAL EMPLOYEES		53	17	3	1	1	1	

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STATE COMMUNITY MICHIGAN DETROIT	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
WLLZ FM 08269	285 DETROIT							
FULL TIME HIGHER PAY		21	6	1	1	0	0	0
FULL TIME LOWER PAY		7	7	1	1	0	0	0
FULL TIME TOTAL		28	13	2	2	0	0	0
PART TIME TOTAL		11	9	5	5	0	0	0
1983 TOTAL EMPLOYEES		39	22	7	7	0	0	0
1982 TOTAL EMPLOYEES		35	18	8	8	0	0	0
1981 TOTAL EMPLOYEES	PREVIOUS CALL> WBFG	31	12	6	6	0	0	0
1980 TOTAL EMPLOYEES	PREVIOUS CALL> WBFG	13	4	3	3	0	0	0
1979 TOTAL EMPLOYEES	PREVIOUS CALL> WBFG	12	4	1	1	0	0	0
WMUZ FM 08240	DETROIT							
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		1	1	0	0	0	0	0
FULL TIME TOTAL		14	3	0	0	0	0	0
PART TIME TOTAL		4	1	2	2	0	0	0
1983 TOTAL EMPLOYEES		18	4	2	2	0	0	0
1982 TOTAL EMPLOYEES		12	3	4	4	0	0	0
1981 TOTAL EMPLOYEES		14	5	2	2	0	0	0
1980 TOTAL EMPLOYEES		14	6	4	4	0	0	0
1979 TOTAL EMPLOYEES		16	5	6	6	0	0	0
WOMC FA 03235	DETROIT							
1979 TOTAL EMPLOYEES		31	7	4	4	0	0	0
WOMC FM 03235	DETROIT							
FULL TIME HIGHER PAY		18	7	2	2	0	0	0
FULL TIME LOWER PAY		8	7	2	2	0	0	0
FULL TIME TOTAL		26	14	4	4	0	0	0
PART TIME TOTAL		7	2	0	0	0	0	0
1983 TOTAL EMPLOYEES		33	16	4	4	0	0	0
1982 TOTAL EMPLOYEES		31	14	4	3	0	0	1
1981 TOTAL EMPLOYEES		30	8	4	4	0	0	0
1980 TOTAL EMPLOYEES		28	6	4	4	0	0	0
WQRS FM 08264	DETROIT							
FULL TIME HIGHER PAY		16	4	0	0	0	0	0
FULL TIME LOWER PAY		4	4	3	3	0	0	0
FULL TIME TOTAL		20	8	3	3	0	0	0
PART TIME TOTAL		5	0	0	0	0	0	0
1983 TOTAL EMPLOYEES		25	8	3	3	0	0	0
1982 TOTAL EMPLOYEES		27	9	4	4	0	0	0
1981 TOTAL EMPLOYEES		27	9	4	4	0	0	0
1980 TOTAL EMPLOYEES		18	6	1	1	0	0	0

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
MISSOURI	CHILlicothe	090							
	KCHI AF 11560								
	1980 TOTAL EMPLOYEES		12	5	0	0	0	0	
	CLAYTON	105							
	KADI AF 01329	ST LOUIS							
	1982 TOTAL EMPLOYEES		24	11	3	3	0	0	
	1981 TOTAL EMPLOYEES		30	9	4	4	0	0	
	1980 TOTAL EMPLOYEES		30	10	4	4	0	0	
	1979 TOTAL EMPLOYEES		38	15	5	5	0	0	
	KFUO AF 07905	PREVIOUS CALL> KKOJ ST LOUIS							
	FULL TIME HIGHER PAY		14	3	1	1	0	0	
	FULL TIME LOWER PAY		3	3	0	0	0	0	
	FULL TIME TOTAL		17	6	1	1	0	0	
	PART TIME TOTAL		7	0	0	0	0	0	
	1983 TOTAL EMPLOYEES		24	6	1	1	0	0	
	1982 TOTAL EMPLOYEES		23	6	1	1	0	0	
	1981 TOTAL EMPLOYEES		22	6	1	1	0	0	
	1980 TOTAL EMPLOYEES		23	6	2	2	0	0	
	1979 TOTAL EMPLOYEES		22	5	3	3	0	0	
	CLINTON	120							
	KDKD AF 02512								
	FULL TIME HIGHER PAY		9	4	0	0	0	0	
	FULL TIME LOWER PAY		4	2	0	0	0	0	
	FULL TIME TOTAL		13	6	0	0	0	0	
	PART TIME TOTAL		2	0	0	0	0	0	
	1983 TOTAL EMPLOYEES		15	6	0	0	0	0	
	1982 TOTAL EMPLOYEES		14	6	0	0	0	0	
	1981 TOTAL EMPLOYEES		11	4	0	0	0	0	
	1980 TOTAL EMPLOYEES		29	11	1	0	0	1	
	1979 TOTAL EMPLOYEES		12	4	0	0	0	0	
	COLUMBIA	135							
	KBIA TV 07411	COLUMBIA							
	1979 TOTAL EMPLOYEES		37	11	5	5	0	0	
	KCBJ TV 06522	COLUMBIA-JEFFERSON CITY							
	1982 TOTAL EMPLOYEES		26	11	2	1	0	1	
	1981 TOTAL EMPLOYEES		27	11	1	1	0	0	
	1980 TOTAL EMPLOYEES		25	8	2	2	0	0	
	1979 TOTAL EMPLOYEES		24	6	1	1	0	0	
	KOMU TV 06075	COLUMBIA-JEFFERSON CITY							
	1982 TOTAL EMPLOYEES		73	19	5	5	0	0	
	1981 TOTAL EMPLOYEES		69	16	1	1	0	0	
	1980 TOTAL EMPLOYEES		69	18	0	0	0	0	
	1979 TOTAL EMPLOYEES		64	19	2	1	1	0	

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PAGE 732

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
MISSOURI	KANSAS CITY	285 KANSAS CITY							
	WHB AM 00473								
	FULL TIME HIGHER PAY		18	4	2	2	0	0	
	FULL TIME LOWER PAY		5	5	1	1	0	0	
	FULL TIME TOTAL		23	9	3	3	0	0	
	PART TIME TOTAL		7	2	1	1	0	0	
	1983 TOTAL EMPLOYEES		30	11	4	4	0	0	
	1982 TOTAL EMPLOYEES		33	14	3	3	0	0	
	1981 TOTAL EMPLOYEES		32	11	2	2	0	0	
	1980 TOTAL EMPLOYEES		30	13	3	3	0	0	
	1979 TOTAL EMPLOYEES		29	8	2	2	0	0	
	KBEQ FM 08804	KANSAS CITY							
	FULL TIME HIGHER PAY		23	9	2	1	0	1	
	FULL TIME LOWER PAY		5	5	2	1	0	1	
	FULL TIME TOTAL		28	14	4	2	0	2	
	PART TIME TOTAL		5	1	0	0	0	0	
	1983 TOTAL EMPLOYEES		33	15	4	2	0	2	
	1982 TOTAL EMPLOYEES		30	13	2	1	0	1	
	1981 TOTAL EMPLOYEES		30	13	3	2	0	0	
	1980 TOTAL EMPLOYEES		32	10	3	2	0	0	
	KLSI FM 08024	KANSAS CITY							
	FULL TIME HIGHER PAY		21	6	2	1	0	1	
	FULL TIME LOWER PAY		2	2	2	1	0	0	
	FULL TIME TOTAL		23	8	4	2	0	1	
	PART TIME TOTAL		4	0	0	0	0	0	
	1983 TOTAL EMPLOYEES		27	8	4	2	0	1	
	1982 TOTAL EMPLOYEES	PREVIOUS CALL> KWKI	6	3	1	1	0	0	
	1981 TOTAL EMPLOYEES	PREVIOUS CALL> KWKI	15	3	3	2	0	1	
	1980 TOTAL EMPLOYEES	PREVIOUS CALL> KWKI	12	2	2	2	0	0	
	1979 TOTAL EMPLOYEES	PREVIOUS CALL> KWKI	14	4	1	1	0	0	
	KXTR FM 08134	KANSAS CITY							
	FULL TIME HIGHER PAY		7	1	1	1	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		8	2	1	1	0	0	
	PART TIME TOTAL		4	2	0	0	0	0	
	1983 TOTAL EMPLOYEES		12	4	1	1	0	0	
	1982 TOTAL EMPLOYEES		12	3	1	1	0	0	
	1981 TOTAL EMPLOYEES		14	4	1	1	0	0	
	1980 TOTAL EMPLOYEES		13	4	4	4	0	0	
	1979 TOTAL EMPLOYEES		10	5	0	0	0	0	

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
OHIO					TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
	CLEVELAND	225 CLEVELAND							
	WHK AF CO493								
	FULL TIME HIGHER PAY		48	16	3	3	0	0	0
	FULL TIME LOWER PAY		13	12	3	3	0	0	0
	FULL TIME TOTAL		61	28	6	6	0	0	0
	PART TIME TOTAL		17	6	1	0	0	0	1
	1983 TOTAL EMPLOYEES		78	34	7	6	0	0	1
	1982 TOTAL EMPLOYEES		69	30	7	6	0	0	1
	1981 TOTAL EMPLOYEES		72	27	8	7	0	0	1
	1980 TOTAL EMPLOYEES		68	27	10	9	0	0	1
	1979 TOTAL EMPLOYEES		71	26	9	8	0	0	1
	WJW AM 00539	CLEVELAND							
	FULL TIME HIGHER PAY		34	11	4	4	0	0	0
	FULL TIME LOWER PAY		6	3	2	2	0	0	0
	FULL TIME TOTAL		40	14	6	6	0	0	0
	PART TIME TOTAL		4	2	1	1	0	0	0
	1983 TOTAL EMPLOYEES		44	16	7	7	0	0	0
	1982 TOTAL EMPLOYEES		33	10	2	2	0	0	0
	1981 TOTAL EMPLOYEES		29	9	2	2	0	0	0
	1980 TOTAL EMPLOYEES		31	9	2	2	0	0	0
	1979 TOTAL EMPLOYEES		29	7	0	0	0	0	0
	WWWE AM 09696	CLEVELAND							
	FULL TIME HIGHER PAY		26	5	2	2	0	0	0
	FULL TIME LOWER PAY		4	4	3	1	0	1	1
	FULL TIME TOTAL		30	9	5	3	0	1	1
	PART TIME TOTAL		5	0	1	1	0	0	0
	1983 TOTAL EMPLOYEES		35	9	6	4	0	1	1
	1982 TOTAL EMPLOYEES		50	16	8	5	0	1	2
	1981 TOTAL EMPLOYEES		52	15	8	6	0	0	2
	1980 TOTAL EMPLOYEES		48	12	6	4	0	0	2
	1979 TOTAL EMPLOYEES		50	15	6	4	0	0	2
	WBBG FA 02399	CLEVELAND							
	1981 TOTAL EMPLOYEES		45	10	6	6	0	0	0
	WCLV FM 08165	CLEVELAND							
	FULL TIME HIGHER PAY		13	3	1	1	0	0	0
	FULL TIME LOWER PAY		3	3	0	0	0	0	0
	FULL TIME TOTAL		16	6	1	1	0	0	0
	PART TIME TOTAL		5	4	0	0	0	0	0
	1983 TOTAL EMPLOYEES		21	10	1	1	0	0	0
	1982 TOTAL EMPLOYEES		20	9	1	1	0	0	0
	1981 TOTAL EMPLOYEES		21	9	1	1	0	0	0
	1980 TOTAL EMPLOYEES		21	9	2	2	0	0	0

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BY STATES - NUMBER OF EMPLOYEES

PAGE 1104

STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
PENNSYLVANIA	PHILADELPHIA	580 PHILADELPHIA			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
WFLN AF 04636									
FULL TIME HIGHER PAY			22	8	2	2	0	0	0
FULL TIME LOWER PAY			4	3	1	1	0	0	0
FULL TIME TOTAL			26	11	3	3	0	0	0
PART TIME TOTAL			6	1	1	1	0	0	0
1983 TOTAL EMPLOYEES			32	12	4	4	0	0	0
1982 TOTAL EMPLOYEES			30	9	4	4	0	0	0
1981 TOTAL EMPLOYEES			29	8	4	4	0	0	0
1980 TOTAL EMPLOYEES			30	9	4	4	0	0	0
1979 TOTAL EMPLOYEES			31	9	4	4	0	0	0
WHAT AF 00471		PHILADELPHIA							
FULL TIME HIGHER PAY			44	9	14	14	0	0	0
FULL TIME LOWER PAY			13	7	5	5	0	0	0
FULL TIME TOTAL			57	16	19	19	0	0	0
PART TIME TOTAL			19	4	1	1	0	0	0
1983 TOTAL EMPLOYEES			76	20	20	20	0	0	0
1982 TOTAL EMPLOYEES			75	18	19	19	0	0	0
1981 TOTAL EMPLOYEES			72	14	16	14	1	0	1
1979 TOTAL EMPLOYEES			64	14	26	25	1	0	0
WIP AM 00514		PHILADELPHIA							
FULL TIME HIGHER PAY			32	8	3	3	0	0	0
FULL TIME LOWER PAY			6	4	2	2	0	0	0
FULL TIME TOTAL			38	12	5	5	0	0	0
PART TIME TOTAL			12	3	0	0	0	0	0
1983 TOTAL EMPLOYEES			50	15	5	5	0	0	0
1982 TOTAL EMPLOYEES			47	17	6	6	0	0	0
1981 TOTAL EMPLOYEES			49	16	7	6	1	0	0
1980 TOTAL EMPLOYEES			50	17	7	6	0	1	0
1979 TOTAL EMPLOYEES			52	17	8	7	0	1	0
WPEN AF 00635		PHILADELPHIA							
FULL TIME HIGHER PAY			46	10	4	4	0	0	0
FULL TIME LOWER PAY			8	7	1	1	0	0	0
FULL TIME TOTAL			54	17	5	5	0	0	0
PART TIME TOTAL			17	8	1	1	0	0	0
1983 TOTAL EMPLOYEES			71	25	6	6	0	0	0
1982 TOTAL EMPLOYEES			70	26	7	7	0	0	0
1981 TOTAL EMPLOYEES			65	23	7	7	0	0	0
1980 TOTAL EMPLOYEES			63	19	8	7	0	0	1
1979 TOTAL EMPLOYEES			51	13	6	6	0	0	0

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STATE COMMUNITY WISCONSIN MILWAUKEE	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
WOKY AF 01831	360 MILWAUKEE							
FULL TIME HIGHER PAY		29	9	2	1	0	1	0
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		34	13	3	2	0	1	0
PART TIME TOTAL		7	1	0	0	0	0	0
1983 TOTAL EMPLOYEES		41	14	3	2	0	1	0
1982 TOTAL EMPLOYEES		42	11	3	2	0	1	0
WOKY AM 01831	MILWAUKEE							
1981 TOTAL EMPLOYEES		38	11	3	2	0	1	0
1980 TOTAL EMPLOYEES		49	16	5	4	0	1	0
1979 TOTAL EMPLOYEES		47	13	3	2	0	1	0
WTMJ AF 09707	MILWAUKEE							
1980 TOTAL EMPLOYEES		68	19	7	6	0	0	1
1979 TOTAL EMPLOYEES		75	23	5	5	0	0	0
WTMJ AM 09707	MILWAUKEE							
FULL TIME HIGHER PAY		39	9	2	1	0	0	1
FULL TIME LOWER PAY		9	6	4	4	0	0	0
FULL TIME TOTAL		48	15	6	5	0	0	1
PART TIME TOTAL		15	7	3	2	0	0	1
1983 TOTAL EMPLOYEES		63	22	9	7	0	0	2
1982 TOTAL EMPLOYEES		64	22	10	9	0	0	1
1981 TOTAL EMPLOYEES		65	21	7	7	0	0	0
WFMR FM 08191	MILWAUKEE							
FULL TIME HIGHER PAY		7	4	0	0	0	0	0
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		7	4	0	0	0	0	0
PART TIME TOTAL		10	2	0	0	0	0	0
1983 TOTAL EMPLOYEES		17	6	0	0	0	0	0
1982 TOTAL EMPLOYEES		22	10	0	0	0	0	0
1981 TOTAL EMPLOYEES		24	8	0	0	0	0	0
1980 TOTAL EMPLOYEES		29	12	0	0	0	0	0
1979 TOTAL EMPLOYEES		25	11	0	0	0	0	0
WKTJ FM 03157	MILWAUKEE							
1982 TOTAL EMPLOYEES		14	4	1	1	0	0	0
1981 TOTAL EMPLOYEES	PREVIOUS CALL> WTMJ MILWAUKEE	10	3	0	0	0	0	0
WKTJ FM 13062								
FULL TIME HIGHER PAY		13	2	0	0	0	0	0
FULL TIME LOWER PAY		2	2	1	1	0	0	0
FULL TIME TOTAL		15	4	1	1	0	0	0
PART TIME TOTAL		6	3	1	0	0	0	1
1983 TOTAL EMPLOYEES		21	7	2	1	0	0	1

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
LOS ANGELES	360							
KUSA AM 00211	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		20	6	2	2	0	0	0
FULL TIME LOWER PAY		7	5	4	4	0	0	0
FULL TIME TOTAL		27	11	6	6	0	0	0
PART TIME TOTAL		2	0	0	0	0	0	0
1984 TOTAL EMPLOYEES		29	11	6	6	0	0	0
KBIG FM 10224	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		26	5	2	1	1	0	0
FULL TIME LOWER PAY		9	9	6	3	1	0	2
FULL TIME TOTAL		35	14	8	4	2	0	2
PART TIME TOTAL		12	5	1	1	0	0	0
1984 TOTAL EMPLOYEES		47	19	9	5	2	0	2
KFSG FM 08672	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		8	3	3	1	1	0	1
FULL TIME LOWER PAY		0	0	0	0	0	0	0
FULL TIME TOTAL		8	3	3	1	1	0	1
PART TIME TOTAL		17	0	1	0	0	0	1
1984 TOTAL EMPLOYEES		25	3	4	1	1	0	2
KHTZ FM 10221	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		28	11	5	2	0	0	3
FULL TIME LOWER PAY		9	4	4	3	0	0	1
FULL TIME TOTAL		37	15	9	5	0	0	4
PART TIME TOTAL		5	4	1	0	1	0	0
1984 TOTAL EMPLOYEES		42	19	10	5	1	0	4
KIQQ FM 08818	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		21	6	3	0	0	0	3
FULL TIME LOWER PAY		13	9	7	2	1	0	4
FULL TIME TOTAL		34	15	10	2	1	0	7
PART TIME TOTAL		7	3	4	1	0	0	3
1984 TOTAL EMPLOYEES		41	18	14	3	1	0	10
KJOI FM 08018	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		17	7	3	2	1	0	0
FULL TIME LOWER PAY		6	5	1	0	0	0	1
FULL TIME TOTAL		23	12	4	2	1	0	1
PART TIME TOTAL		6	0	1	1	0	0	0
1984 TOTAL EMPLOYEES		29	12	5	3	1	0	1
KKGO FM 08011	LOS ANGELES-LONG BEACH							
FULL TIME HIGHER PAY		15	5	4	2	0	1	1
FULL TIME LOWER PAY		5	4	1	1	0	0	0
FULL TIME TOTAL		20	9	5	3	0	1	1
PART TIME TOTAL		10	2	5	2	0	0	3
1984 TOTAL EMPLOYEES		30	11	10	5	0	1	4

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MINORITY EMPLOYMENT REPORT OF U S BROADCASTING SERVICES  
BY STATES - NUMBER OF EMPLOYEES

STATE COMMUNITY CALIFORNIA	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
				TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
SAN DIEGO	670 SAN DIEGO							
	KSDD AF 01751							
	FULL TIME HIGHER PAY	54	14	12	1	1	4	6
	FULL TIME LOWER PAY	10	9	6	3	3	0	0
	FULL TIME TOTAL	64	23	18	4	4	4	6
	PART TIME TOTAL	17	5	5	2	1	0	2
	1984 TOTAL EMPLOYEES	81	28	23	6	5	4	8
	KBZT FM 08072							
	FULL TIME HIGHER PAY	21	6	1	0	0	0	1
	FULL TIME LOWER PAY	2	2	1	0	0	0	1
	FULL TIME TOTAL	23	8	2	0	0	0	2
	PART TIME TOTAL	14	5	2	1	0	0	1
	1984 TOTAL EMPLOYEES	37	13	4	1	0	0	3
	KFSD FM 08753							
	FULL TIME HIGHER PAY	14	3	3	0	1	1	1
	FULL TIME LOWER PAY	1	1	0	0	0	0	0
	FULL TIME TOTAL	15	4	3	0	1	1	1
	PART TIME TOTAL	5	1	2	0	0	0	2
	1984 TOTAL EMPLOYEES	20	5	5	0	1	1	3
	KIFM FM 08069							
	FULL TIME HIGHER PAY	16	8	0	0	0	0	0
	FULL TIME LOWER PAY	4	4	1	0	0	0	1
	FULL TIME TOTAL	20	12	1	0	0	0	1
	PART TIME TOTAL	8	2	1	0	1	0	0
	1984 TOTAL EMPLOYEES	28	14	2	0	1	0	1
	KYXY FM 08045							
	FULL TIME HIGHER PAY	19	7	4	2	0	0	2
	FULL TIME LOWER PAY	3	3	0	0	0	0	0
	FULL TIME TOTAL	22	10	4	2	0	0	2
	PART TIME TOTAL	5	3	0	0	0	0	0
	1984 TOTAL EMPLOYEES	27	13	4	2	0	0	2
	KPBS ER 07881							
	FULL TIME HIGHER PAY	15	5	4	0	0	0	4
	FULL TIME LOWER PAY	3	3	2	1	0	0	1
	FULL TIME TOTAL	18	8	6	1	0	0	5
	PART TIME TOTAL	14	2	5	2	0	0	3
	1984 TOTAL EMPLOYEES	32	10	11	3	0	0	8
SAN FRANCISCO	690 SAN FRANCISCO-OAKLAND							
	KBHK TV 06452							
	FULL TIME HIGHER PAY	62	24	13	3	5	0	5
	FULL TIME LOWER PAY	18	13	12	6	4	1	1
	FULL TIME TOTAL	80	37	25	9	9	1	6
	PART TIME TOTAL	9	2	7	2	1	0	4
	1984 TOTAL EMPLOYEES	89	39	32	11	10	1	10

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MINORITY EMPLOYMENT R  
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T FOR U S BROADCASTING SERVICES  
NUMBER OF EMPLOYEES

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
FLORIDA	MIAMI	555 MIAMI			TOTAL	BLACK	PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
	WSUA AM 04571								
	FULL TIME HIGHER PAY		16	5	14	0	0	0	14
	FULL TIME LOWER PAY		5	4	4	0	0	0	4
	FULL TIME TOTAL		21	9	18	0	0	0	18
	PART TIME TOTAL		4	1	4	0	0	0	4
	1984 TOTAL EMPLOYEES		25	10	22	0	0	0	22
	WQBA FM 03764	MIAMI							
	FULL TIME HIGHER PAY		15	4	15	0	0	0	15
	FULL TIME LOWER PAY		3	2	3	0	0	0	3
	FULL TIME TOTAL		18	6	18	0	0	0	18
	PART TIME TOTAL		1	0	1	0	0	0	1
	1984 TOTAL EMPLOYEES		19	6	19	0	0	0	19
	WTMI FM 08735	MIAMI							
	FULL TIME HIGHER PAY		16	5	4	2	1	0	1
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	FULL TIME TOTAL		17	6	4	2	1	0	1
	PART TIME TOTAL		3	0	1	1	0	0	0
	1984 TOTAL EMPLOYEES		20	6	5	3	1	0	1
	WLRN ER 07235	MIAMI							
	FULL TIME HIGHER PAY		11	1	4	3	0	0	1
	FULL TIME LOWER PAY		2	1	2	2	0	0	0
	FULL TIME TOTAL		13	2	6	5	0	0	1
	PART TIME TOTAL		7	4	3	3	0	0	0
	1984 TOTAL EMPLOYEES		20	6	9	8	0	0	1
	WMCU ER 07360	MIAMI							
	FULL TIME HIGHER PAY		6	1	0	0	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0
	FULL TIME TOTAL		6	1	0	0	0	0	0
	PART TIME TOTAL		13	5	2	2	0	0	0
	1984 TOTAL EMPLOYEES		19	6	2	2	0	0	0
	MIAMI BEACH	556 MIAMI							
	WKAT AM 00543								
	FULL TIME HIGHER PAY		14	7	1	1	0	0	0
	FULL TIME LOWER PAY		2	1	1	1	0	0	0
	FULL TIME TOTAL		16	8	2	2	0	0	0
	PART TIME TOTAL		7	2	0	0	0	0	0
	1984 TOTAL EMPLOYEES		23	10	2	2	0	0	0
	WMBM AF 01834	MIAMI							
	FULL TIME HIGHER PAY		30	4	9	6	0	0	3
	FULL TIME LOWER PAY		10	9	6	3	0	0	3
	FULL TIME TOTAL		40	13	15	9	0	0	6
	PART TIME TOTAL		11	2	5	5	0	0	0
	1984 TOTAL EMPLOYEES		51	15	20	14	0	0	6

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
ILLINOIS	CHICAGO	150 CHICAGO			TOTAL	BLACK	PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
	WSBC AF 00673								
	FULL TIME HIGHER PAY		33	13	3	3	0	0	0
	FULL TIME LOWER PAY		5	4	3	2	0	0	1
	FULL TIME TOTAL		38	17	6	5	0	0	1
	PART TIME TOTAL		4	2	1	1	0	0	0
	1984 TOTAL EMPLOYEES		42	19	7	6	0	0	1
	WBBM FA 03170	CHICAGO							
	FULL TIME HIGHER PAY		22	9	3	2	0	0	1
	FULL TIME LOWER PAY		5	5	1	0	0	0	1
	FULL TIME TOTAL		27	14	4	2	0	0	2
	PART TIME TOTAL		0	0	0	0	0	0	0
	1984 TOTAL EMPLOYEES		27	14	4	2	0	0	2
	WFMT FM 08193	CHICAGO							
	FULL TIME HIGHER PAY		43	17	9	8	0	0	1
	FULL TIME LOWER PAY		6	5	1	0	0	0	1
	FULL TIME TOTAL		49	22	10	8	0	0	2
	PART TIME TOTAL		6	2	0	0	0	0	0
	1984 TOTAL EMPLOYEES		55	24	10	8	0	0	2
	WFYR FM 08216	CHICAGO							
	FULL TIME HIGHER PAY		37	14	5	4	0	0	1
	FULL TIME LOWER PAY		5	5	2	2	0	0	0
	FULL TIME TOTAL		42	19	7	6	0	0	1
	PART TIME TOTAL		13	4	5	3	0	0	2
	1984 TOTAL EMPLOYEES		55	23	12	9	0	0	3
	WLAK FM 08170	CHICAGO							
	FULL TIME HIGHER PAY		20	4	1	1	0	0	0
	FULL TIME LOWER PAY		5	5	1	0	0	0	1
	FULL TIME TOTAL		25	9	2	1	0	0	1
	PART TIME TOTAL		4	1	0	0	0	0	0
	1984 TOTAL EMPLOYEES		29	10	2	1	0	0	1
	WLUP FM 08756	CHICAGO							
	FULL TIME HIGHER PAY		26	9	1	1	0	0	0
	FULL TIME LOWER PAY		4	4	2	1	0	0	1
	FULL TIME TOTAL		30	13	3	2	0	0	1
	PART TIME TOTAL		7	2	1	0	0	1	0
	1984 TOTAL EMPLOYEES		37	15	4	2	0	1	1
	WMET FM 08167	CHICAGO							
	FULL TIME HIGHER PAY		21	8	5	2	1	1	1
	FULL TIME LOWER PAY		5	4	3	3	0	0	0
	FULL TIME TOTAL		26	12	8	5	1	0	2
	PART TIME TOTAL		14	9	9	9	0	0	0
	1984 TOTAL EMPLOYEES		40	21	17	14	1	0	2

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
ILLINOIS	CHICAGO	150 CHICAGO							
	WNIB FM 08244								
	FULL TIME HIGHER PAY		10	2	1	1	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		11	3	1	1	0	0	
	PART TIME TOTAL		2	1	0	0	0	0	
	1984 TOTAL EMPLOYEES		13	4	1	1	0	0	
	WUSN FM 08673	CHICAGO							
	FULL TIME HIGHER PAY		19	7	0	0	0	0	
	FULL TIME LOWER PAY		3	3	2	1	0	1	
	FULL TIME TOTAL		22	10	2	1	0	1	
	PART TIME TOTAL		16	7	0	0	0	0	
	1984 TOTAL EMPLOYEES		38	17	2	1	0	1	
	WBEZ ER 07565	CHICAGO							
	FULL TIME HIGHER PAY		38	12	9	7	1	1	
	FULL TIME LOWER PAY		8	8	5	4	0	1	
	FULL TIME TOTAL		46	20	14	11	1	2	
	PART TIME TOTAL		0	0	0	0	0	0	
	1984 TOTAL EMPLOYEES		46	20	14	11	1	2	
	CHICAGO HEIGHTS	160 CHICAGO							
	WCGO AM 04748								
	FULL TIME HIGHER PAY		4	0	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		5	1	0	0	0	0	
	PART TIME TOTAL		4	1	0	0	0	0	
	1984 TOTAL EMPLOYEES		9	2	0	0	0	0	
	CHILLICOTHE	165 PEORIA							
	WTXR FM 03934								
	FULL TIME HIGHER PAY		7	5	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		8	6	0	0	0	0	
	PART TIME TOTAL		4	1	0	0	0	0	
	1984 TOTAL EMPLOYEES		12	7	0	0	0	0	
	CICERO	170 CHICAGO							
	WCEV AM 10218								
	FULL TIME HIGHER PAY		6	3	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		7	4	0	0	0	0	
	PART TIME TOTAL		12	4	2	1	0	1	
	1984 TOTAL EMPLOYEES		19	8	2	1	0	1	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
					TOTAL	BLACK	PAC/ISL	AM IND/ ALASKAN	HIS- PANIC
MASSACHUSETTS	WALTHAM	435 BOSTON							
	WCRB FM 03967								
	FULL TIME HIGHER PAY		36	10	2	0	1	0	1
	FULL TIME LOWER PAY		14	13	0	0	0	0	0
	FULL TIME TOTAL		50	23	2	0	1	0	1
	PART TIME TOTAL		17	6	2	1	1	0	0
	1984 TOTAL EMPLOYEES		67	29	4	1	2	0	1
	WARE	450							
	WARE AM 01944								
	FULL TIME HIGHER PAY		14	7	0	0	0	0	0
	FULL TIME LOWER PAY		1	1	0	0	0	0	0
	FULL TIME TOTAL		15	8	0	0	0	0	0
	PART TIME TOTAL		15	7	0	0	0	0	0
	1984 TOTAL EMPLOYEES		30	15	0	0	0	0	0
	WESTFIELD	458							
	WLDM AM 04496	SPRINGFIELD-CHICOPEE-HOLYOKE							
	FULL TIME HIGHER PAY		7	2	0	0	0	0	0
	FULL TIME LOWER PAY		0	0	0	0	0	0	0
	FULL TIME TOTAL		7	2	0	0	0	0	0
	PART TIME TOTAL		5	3	0	0	0	0	0
	1984 TOTAL EMPLOYEES		12	5	0	0	0	0	0
	WEST YARMOUTH	480							
	WOCB AF 01018								
	FULL TIME HIGHER PAY		23	7	0	0	0	0	0
	FULL TIME LOWER PAY		2	2	0	0	0	0	0
	FULL TIME TOTAL		25	9	0	0	0	0	0
	PART TIME TOTAL		2	0	0	0	0	0	0
	1984 TOTAL EMPLOYEES		27	9	0	0	0	0	0
	WORCESTER	495							
	WSMW TV 06501	WORCESTER							
	FULL TIME HIGHER PAY		27	8	5	0	0	0	5
	FULL TIME LOWER PAY		9	6	0	0	0	0	0
	FULL TIME TOTAL		36	14	5	0	0	0	5
	PART TIME TOTAL		2	2	0	0	0	0	0
	1984 TOTAL EMPLOYEES		38	16	5	0	0	0	5
	WFTQ AF 00301	WORCESTER							
	FULL TIME HIGHER PAY		45	14	1	0	0	0	1
	FULL TIME LOWER PAY		7	7	0	0	0	0	0
	FULL TIME TOTAL		52	21	1	0	0	0	1
	PART TIME TOTAL		13	4	0	0	0	0	0
	1984 TOTAL EMPLOYEES		65	25	1	0	0	0	1

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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
MICHIGAN	DETROIT	285							
	WOMC FM 03235	DETROIT							
	FULL TIME HIGHER PAY		18	7	2	2	0	0	
	FULL TIME LOWER PAY		8	7	3	3	0	0	
	FULL TIME TOTAL		26	14	5	5	0	0	
	PART TIME TOTAL		14	3	2	2	0	0	
	1984 TOTAL EMPLOYEES		40	17	7	7	0	0	
	WQRS FM 08264	DETROIT							
	FULL TIME HIGHER PAY		16	5	0	0	0	0	
	FULL TIME LOWER PAY		4	4	2	2	0	0	
	FULL TIME TOTAL		20	9	2	2	0	0	
	PART TIME TOTAL		7	2	0	0	0	0	
	1984 TOTAL EMPLOYEES		27	11	2	2	0	0	
	WWW FM 08169	DETROIT							
	FULL TIME HIGHER PAY		26	9	3	3	0	0	
	FULL TIME LOWER PAY		7	6	3	3	0	0	
	FULL TIME TOTAL		33	15	6	6	0	0	
	PART TIME TOTAL		4	0	0	0	0	0	
	1984 TOTAL EMPLOYEES		37	15	6	6	0	0	
	WDET ER 07854	DETROIT							
	FULL TIME HIGHER PAY		9	6	4	4	0	0	
	FULL TIME LOWER PAY		0	0	0	0	0	0	
	FULL TIME TOTAL		9	6	4	4	0	0	
	PART TIME TOTAL		18	9	10	7	0	3	
	1984 TOTAL EMPLOYEES		27	15	14	11	0	3	
	WDTR ER 07599	DETROIT							
	FULL TIME HIGHER PAY		9	2	3	3	0	0	
	FULL TIME LOWER PAY		3	3	0	0	0	0	
	FULL TIME TOTAL		12	5	3	3	0	0	
	PART TIME TOTAL		0	0	0	0	0	0	
	1984 TOTAL EMPLOYEES		12	5	3	3	0	0	
	DOWAGIAC	290							
	WDOW AF 05046								
	FULL TIME HIGHER PAY		5	0	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		6	1	0	0	0	0	
	PART TIME TOTAL		3	0	0	0	0	0	
	1984 TOTAL EMPLOYEES		9	1	0	0	0	0	
	EAST LANSING	300							
	WKAR ET 07641	LANSING-ONONDAGA							
	FULL TIME HIGHER PAY		58	12	6	4	0	2	
	FULL TIME LOWER PAY		8	8	0	0	0	0	
	FULL TIME TOTAL		66	20	6	4	0	2	
	PART TIME TOTAL		52	25	4	2	0	2	
	1984 TOTAL EMPLOYEES		118	45	10	6	0	4	

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MINORITY EMPLOYMENT REPORT FOR U S BROADCASTING SERVICES  
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STATE	COMMUNITY	MARKET OR METRO AREA	TOTAL EMPLOYEES	TOTAL FEMALES	MINORITIES (INCLUDING FEMALE EMPLOYEES)				
			-----						
			TOTAL	BLACK	ASIAN PAC/ISL	AM IND/ ALASKAN	HIS- PANIC		
MISSOURI	CARROLLTON	038							
	KAOL AF 04724								
	FULL TIME HIGHER PAY		14	3	1	0	0	1	
	FULL TIME LOWER PAY		2	2	0	0	0	0	
	FULL TIME TOTAL		16	5	1	0	0	1	
	PART TIME TOTAL		2	0	0	0	0	0	
	1984 TOTAL EMPLOYEES		18	5	1	0	0	1	
	CARTHAGE	045							
	KDMO AF 01234	JOPLIN							
	FULL TIME HIGHER PAY		10	2	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		11	3	0	0	0	0	
	PART TIME TOTAL		2	1	0	0	0	0	
	1984 TOTAL EMPLOYEES		13	4	0	0	0	0	
	CHILLICOTHE	090							
	KCHI AF 02391								
	FULL TIME HIGHER PAY		8	3	0	0	0	0	
	FULL TIME LOWER PAY		1	1	0	0	0	0	
	FULL TIME TOTAL		9	4	0	0	0	0	
	PART TIME TOTAL		2	0	0	0	0	0	
	1984 TOTAL EMPLOYEES		11	4	0	0	0	0	
	CLAYTON	105							
	KFUD AF 07905	ST LOUIS							
	FULL TIME HIGHER PAY		15	3	1	1	0	0	
	FULL TIME LOWER PAY		3	3	0	0	0	0	
	FULL TIME TOTAL		18	6	1	1	0	0	
	PART TIME TOTAL		8	0	0	0	0	0	
	1984 TOTAL EMPLOYEES		26	6	1	1	0	0	
	COLUMBIA	135							
	KCBJ TV 06522	COLUMBIA-JEFFERSON CITY							
	FULL TIME HIGHER PAY		18	2	1	1	0	0	
	FULL TIME LOWER PAY		5	5	0	0	0	0	
	FULL TIME TOTAL		23	7	1	1	0	0	
	PART TIME TOTAL		2	2	1	1	0	0	
	1984 TOTAL EMPLOYEES		25	9	2	2	0	0	
	KOMU TV 06075	COLUMBIA-JEFFERSON CITY							
	FULL TIME HIGHER PAY		45	9	3	3	0	0	
	FULL TIME LOWER PAY		7	5	0	0	0	0	
	FULL TIME TOTAL		52	14	3	3	0	0	
	PART TIME TOTAL		22	5	0	0	0	0	
	1984 TOTAL EMPLOYEES		74	19	3	3	0	0	

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